



Job Description, Rector Church of the Holy Cross

The Church of the Holy Cross is seeking a Rector who will help us flourish in our identity as a community living for Christ in the power of the Spirit to the glory of the Father. The following character traits, expectations, and unique challenges are the commissioning for our next Rector.

Character Traits

The Church of the Holy Cross is seeking a Rector who possesses certain character traits that we feel are vitally important:

1. A deep love for God - Father, Son and Holy Spirit - as seen in their personal, public and private life.
2. A full and balanced knowledge of, respect for, and unwavering adherence to, Holy Scripture.
3. Integrity, honesty and consistency in their leadership, pastoral, and private affairs.
4. A strong desire to listen, to learn who we are, to love us, and then to lead us.
5. Godly humility, as apparent in their openness to the Lord's leading and in a collaborative leadership style.

Expectations

We are seeking a Rector who will help us discern God's plan for building the church through spiritual formation. Our hope is to grow, but not just filling empty seats. We desire to personally grow deeper in knowledge, experience, and intimacy with Christ. We want a Rector who will reinvigorate programs such as Sunday School, Bible Studies, Healing and Intercessory Prayer training, Spiritual retreats, and other programs that have declined over the years. In addition, we desire a Rector who will continue to nurture Life Groups.

We are seeking a Rector who will prioritize the needs of our children/youth population a priority in the Church. This will look like supporting parents and grandparents by providing understanding, encouragement, assistance, and tools for shepherding our young people toward a life lived for Christ. We desire to see more young families and children engaged in the body of Holy Cross.

We are seeking a Rector who will usher in a wave of unity and fellowship among the whole body, so that we can function collectively as one, just as Christ and the Father are one. Holy Cross is in the midst of great change. We are looking for a leader to help make this transformation for our good and God's glory. We want to become a unified, connected community of all ages and preferences, yet staying true to the firm foundation of scripture as our unification.

We are seeking a Rector who will model, teach, and help us experience God's love so that we can, in turn, love and serve Him with all our heart, and love one another well. We want to inspire those in our community, in our workplaces, and in our lives to be drawn to Christ. We desire more outreach, evangelism, and service to the islands and local communities where we live.

Challenges

Holy Cross is in the process of moving from being “one Church with multiple campuses” to two independent, thriving churches. The procedures to launch our Daniel Island Campus as a fully separate parish are in full swing. We prayerfully expect Daniel Island to be independent by early 2024. Our new Rector will only be responsible for supporting the final steps of formalizing the launch of the Daniel Island Campus into a new parish. Thereafter, the Rector will only be over the Sullivan's Island Campus.

Holy Cross Sullivan's Island financials remained strong during the pandemic despite a drop in physical attendance. We have some debt that remains after the expansion of our Sullivan's Island Campus and construction of the Daniel Island Campus. With God's help, we desire to eliminate the debt within the next 12 months. In addition, we have taken the steps to ensure the financial viability of Holy Cross Sullivan's Island on a stand-alone basis, but an ongoing review of our organizational and expense structure will be required as we finalize the launch of our Daniel Island Campus.

To Apply

For more information about The Church of the Holy Cross, to see our Parish Profile, and our application process, go to holycross.net/jobs. Your application package should include a cover letter, resume/CV, web links to recordings of three recent sermons, and a minimum of three references.